

LG Chem Global Compliance Policy

As the leading science-oriented company that creates value to our customers, LG Chem establishes and complies with the Global Compliance Policy to achieve continuous growth with various stakeholders through ESG management.

- Article 1 LG Chem directors, employees and third-party agents are strictly prohibited from violating all applicable laws.
- Article 2 LG Chem's directors, employees and third-party agents shall comply with all applicable domestic and foreign laws and LG Chem Code of Conduct.
- Article 3 LG Chem shall operate a compliance management system that meets global standards and continuously improves the system through monitoring and participation of all members.
- Article 4 LG Chem shall operate a report system and implement protective measures for whistleblowers so that any LG Chem's directors, employees or third-party agent who knows or suspects a violation of this Policy or any laws can report such violation to LG Chem without fear of retaliation.
- Article 5 Directors or Employees who fail to comply with LG Chem Global Compliance Policy will be dealt with strictly according to the relevant regulations, and the results, such as disciplinary actions, will be disclosed to all employees.
- Article 6 The Compliance Officer and the compliance team vested with the independence authority for the compliance function.
- Article 7 The management provides support for the efficient implementation of the compliance management system.

LG Chem applies this Global Compliance Policy to all overseas business sites, and also constantly monitors and reduces compliance risk.

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